
PRG Tobacco Cessation Incentive

Purpose

PRG Real Estate offers 100% reimbursement of fees, up to \$150, when you successfully complete a tobacco cessation program.

Eligibility

Employees who are actively enrolled in medical coverage through PRG Real Estate's sponsored plans are eligible for one reimbursement of up to \$150 per 365-day period. If employees participate in more than one program within a 365-day period, only one is eligible for reimbursement.

Procedure

Complete a tobacco cessation program by joining any program that focuses on behavior modification and provides regular support such as weekly meetings via in-person, virtual, and/or telephone.

Submit via email to Human Resources (HR) at prghr@prgrealestate.com certification of completion of a tobacco cessation program, receipt of payment, and signed [EMP-44 Non-Smoker Discount Affidavit](#).

You will receive reimbursement in the pay period following successful submission and HR review and approval of required documentation.

Provisions

The following costs and programs are not eligible for reimbursement:

- Copays, Coinsurance, and/or Deductibles
- Hypnosis
- Acupuncture
- Dietary Supplements
- Injections
- Electronic Cigarettes