

Employee	Increments of \$10,000 (up to 5 x salary or \$500,000, whichever is less) Guaranteed Issue*: \$150,000
Spouse	Increments of \$5,000 to \$250,000 <i>(not to exceed 50% of your Voluntary Life amount)</i> Guaranteed Issue*: \$50,000
Child (to age 26)	Increments of \$1,000 to \$10,000 <i>(one policy covers all children)</i>

**Guaranteed issue is the amount of Supplemental Life coverage you or your spouse can elect up to without medical questions. Guaranteed issue is only available to newly benefit eligible employees during their initial election period or during special enrollment events.*